

**ANNUAL MEETING**  
**January 26, 2020**

**Agenda**

Opening Prayer  
Nominating Committee Report  
Nominations from the Floor  
The Election  
Reports to the Parish  
Rector  
Deacon  
Senior Warden  
Finance Committee  
Treasurer  
Stewardship  
Memorial Funds  
Outreach  
Altar Guild  
Church School & Children & Youth Programs  
Rockin Senior Fundraisers  
2019 Worship Attendance  
Sexual Harassment Policy  
Counsel for the Good of St. Paul's  
Dismissal

**MEETING CALLED TO ORDER AT 9:00 A.M.**

- **Opening Prayer**
- **Nominating Committee Report**
  - **Warden – one vacancy for warden and one candidate, Frank Lombardo**
    - Frank Lombardo
  - **Vestry Members – three open positions for full term and one for a two year term**
  - **Nominations for Vestry**
    - Justin Gerstung
    - Jeanette Neal
    - Steve Toth
    - Bill Weisbeck

- **Call for nominations from the floor**
  - Seeing none Motion called to close nominations- Motion made and all approved
  
- **Vote for Warden**
  - Motion made to vote by Acclamation for Warden – Motion made and all approved
  - Frank Lombardo, Warden
  
- **Vote for Vestry**
  - one term is shorter so has to be a written ballot- the one with the least votes will get the shorter term
  - **RESULTS:**
  - Three year terms :
    - Justin Gerstung
    - Bill Weisbeck
    - Jeanette Neal
  - Two year term:
    - Steve Toth
  
- Special thank you to retiring members Peg Anderson as Warden and Kate Macke as Vestry member

### **Rector's Report**

- In the 15 months from September of 2018 to December of 2019 St. Paul's added 18 households. Please wear your name tags so the new members can get to know you.
- We are working hard on a new directory- check your listing and make sure it is right. If there is no picture, please send one to Vicki or Liz.
- Vestry has set a goal for 2020 to add 10 new households for the next year. The most effective way to make that happen is for existing members to invite their family and friends. Please pray about who you may bring to Church.
- Aware of a large amount of people who are in "Orbit" around St. Paul's. They follow our social media, listen to the podcasts, etc. We are working out ways to put more contact out into the community by putting more spiritual content out into our orbit.
- During Advent we put out one minute Advent meditation videos on our Instagram and we boosted them which got us 30 more followers to our Instagram account
- We have received a Evangelism Grant from the Episcopal church to purchase a video camera, laptop and some editing software to start a YouTube channel

- Started some new programs. Pub Theology and Dinner Church. These are in the pilot stage, we need to see what the interest is inside our church before we offer it to the community as a whole
- Children and Youth ministry continues to expand. Did a mission day camp in July went to the Family Justice Center, Ten Lives Club, spent some time at St. Paul's and School 6. We will do this again this summer and will include a Saturday and Sunday afternoon so others can participate. Kids wanted a vacation bible school but not in summer so this occurred after Christmas. These ideas came from the kids themselves which says that the kids want to be together at St. Paul's.
- Thank you to all the adults who help out with our youth, Aaron Macke and June Mikulski especially who help with Lego club
- We have updated our library and choir rooms. The choir room was done in memory of Evelyn Parmley who was a longtime member of St. Paul's who died this past year. Her family left funds to the church for the updates and for the Choir Scholars program.
- Library was done with funds from the Episcopal Church Woman's Group that disbanded years ago and some memorial funds. Once these two rooms are complete we will have painted the Church and parish hall, renovated the bathrooms, choir room and library. The only thing left is to renovate and update the kitchen.
- Waiting to hear from the town if we can update our sign to LED. If not, we will refurbish our existing sign.
- Relationship with Harris Hill continues. Pastor Vicki was at their meat raffle the past weekend and our people go during the week to read with the children and St. Paul's sponsors the PTO.
- Relationship with School 6 continues we have people going to kindergarden classes, we have started a hygiene closet that GG Michael is coordinating. Our food delivery at School 6 hit a snag due to personnel changes and a change to the school lunch funding program at the federal level. Please call your congressman.
- Still collecting food for Lancaster Food Pantry. There is a call for egg cartons and clean glass jars for Tim Pazda's Amish friends.
- Tourist in our hometown events continue and are a lot of fun.
- We need help-
  - We need one more person willing to read and be a chalice bearer at the 8 am service every other month.
  - We need people for the altar guild
  - We will need Sunday school teachers for the 20-21 school year
  - Will need help with the Mission Day Camp and VBS this summer
  - We also need some people to be part of the team to work on content for the You Tube channel

### **Pauly Awards**

- Dave O'Malley- for stepping in to help when Tim couldn't finish
- Tim Pazda- for all his dedication to the renovations around St. Pauls
- Barb Dascomb- comes in on Fridays to fold bulletins

- June Dempsey- comes in on Fridays to fold bulletins
- Cathy Hammond- comes in on Fridays to fold bulletins
- Barbara Harrison- comes in on Fridays to fold bulletins
- Frank Lombardo- painting crew
- Paul Mikulski- painting crew
- Pete Symons- painting crew and finance chair for the last 12 years. He is looking for someone to work with him this year as he will be stepping down
- Jill Gradwell- has a lot of connections in the community and arranges the tours for the Hometown tours.

### **Deacon's Report**

- Nothing outside her report

### **Warden's Report**

- Peg says it's been an honor to serve on the Vestry and feels as though the Vestry is in good hands moving forward

### **Finance Committee & Report**

- Fifth year in a row, St. Paul's is in the black
- We didn't have to pull anything from our savings
- Had about a 20% gain in our investment accounts
- Had some donations which helped us last year but this year's budget includes 24,000 from savings. Hopefully we won't have to take it. We can withstand it one year but not 5.
- Pledge revenue is up about \$7,000, we also raised about \$2000 over our fundraising, heating fund was \$500 over budget. All these things help
- General administrative went over budget but that is because we have supplies expenses which come about every three years
- Property - we always budget for a big repair and we didn't have any this year so we only spent about half of what we budgeted
- Telephone- Vicki called and threatened to stop service and they gave a discount
- St. Paul's did not give any raises this year because of the budget shortfall. We have good hardworking people and we appreciate them

### **Stewardship Committee**

- Pledges have increased over last year but not as much as we needed. We still had to budget out of savings so anything you can pledge that's helps us balance our budget it helps.
- Did not want to make draconian cuts this year, but depending how this year goes and if we don't see massive increase in our stewardship we may have to make some pretty major cuts in our programming
- Vast majority of expenses go to three categories: staff, building and diocesan assessment. Building and assessment we have to pay there is not a lot of wriggle room. Staff is where we would have to make our cuts.

### **Altar Guild Report**

- Report is in the packet

### **Outreach**

- Report is in the packet

### **Memorial Funds**

- Report is in the packet

### **Church School & Youth Group**

- Report is in packet

### **Rocking Seniors**

- Raised \$400.00 last year
- Car wash tickets are available
- Thanks for the support

### **2019 Worship Attendance**

- Regular attendance now looks like every other week or maybe three times a month- no longer every Sunday
- Our average Sunday attendance is holding steady at just about 100. Dependent upon the weather too.

### **Sexual Harassment Policy**

- Required by NYS
- Employees participate in required training

### **Council for The Good of St. Paul's**

- Support the food bank because the seniors have lost some of their food stamps and rely heavily upon the food bank.
- Tim would like to say that the Vestry was the driving force behind the renovations and the decorating committee for the Library did a great job. It is too bad that Evelyn is not around to see her beautiful room
- GG would like to thank everyone for the support and response to the request for donations for the hygiene closet at school 6
- Donna would like to highlight how important the flowers are. There is a book in the back of the Church to sign up. Flowers cost St. Paul's \$50.00 a week but there is no set amount you give what you can.
- Vicki would like to thank everyone. This is a wonderful congregation the sign up sheets go up and get filled. The children at School 6 have all gotten a book for the last 6 years and there is one bike in Vicki's office and more will be bought in the next couple of months. You are all so generous and gracious and we all have so much fun together so that's a good thing.

- Donna - Thank you to our dynamic, energenic leader Vicki. She has brought us together as a family and has us doing things into our community that we had never thought of doing. She has made a lot of positive changes in her ten years with us.
- Tom – Thank you to Jill and Pam who step up to the plate for coffee hour

**Adjourned at 9:49 a.m.**