

**VESTRY MEETING  
VIA ZOOM**

**September 28, 2020**

**Attendees**

Vicki Zust  
Frank Lombardo  
Paul Mikulski  
Jeanette Neal  
Leann McConchie  
G.G. Michaels  
Beth Ulatowski  
Michael Matthews  
Justin Gerstung  
Bill Weisbeck  
Linda Ryan  
Peter Symons

**Agenda**

Call to Order & Opening Prayer  
Approval of July and August Minutes  
Finance Report  
Chicken BBQ Update  
Income of \$6224  
Expenses of \$1675.92  
Profit of \$4548.08  
Halloween Drive Through Trick or Treat  
Anyone want to help?  
Thoughts about timing?  
Leadership Needs for 2021  
Stewardship Chair  
Finance Chair  
1 Warden  
3 Vestry members (Michael, Paul & Beth all eligible to run again)  
Spring Fundraiser?  
Steeple  
Where should we call for quotes?  
Should we get quotes for new exhaust fans too?  
November  
Thanksgiving Digital Service  
Do we want to try to do something where people can send in what they are thankful  
for that we then send back out?  
December  
Advent in a Box  
Digital Christmas Party?

Christmas Cards from one parishioner to another?  
Christmas Eve Services  
How many?  
What times?  
Reservations required?  
Should we call your lists in addition to an on-line survey?  
Deacon Report  
Wardens Reports  
Counsel for the Good of St. Paul's  
Closing Prayer

Meeting called to Order

- **Opening Prayer**
- **July & August Minutes**
  - Motion to accept both
  - Jeanette moves
  - Michael Seconds
  - All approved
- **Financial Reports**
  - **Treasurers Report**
    - Not a lot has changed.
    - These are August not September statements. So it doesn't include the fundraising numbers etc. from September
    - Received the next payment from the employee retention Credit of \$9,283.96.
    - \$30,500 incoming and budget was \$23, 609 so we are ahead and doing well.
    - We are usually playing catch up in September so this is good
    - Expenses- not a lot to point out. Some extra expenses for postage
    - Spent about \$4,000 less than we had budgeted, so we are up \$11,608 for the month
    - YTD only spent \$3800 more than we brought in and we haven't taken any from savings so overall we are doing well
    - Chicken BBQ profits should more than make up for that
  - **Balance Sheet**
    - Balances are looking good
    - We have just over \$59,000 in the bank accounts
    - General Fund operating account we have \$36,000. For perspective, that is higher than it was in March
    - Our rainy day fund has not yet been needed
    - We got the financial review in and it was handed in to the diocese

- **Motion to accept**
  - Bill moves
  - Michael seconds
  - All approved
  
- **Chicken BBQ**
  - Income of \$6,224., which is even more than \$12.00 for the number we sold.
  - Several people sent in donations
  - A lot of people who bought 6 dinners sent in \$75.00 instead of \$72.00
  - Lots of people on the day of the sale didn't take change
  - Lots of meals set aside for the presale for people that didn't come to pick up so they were resold at the end of the sale
  - Overall profit is \$4,548.08
  - Good support from the parish and the community as a whole
  - There were easily 30 people that were turned away we could probably add 50 more dinners
  - Need more potatoes next time
  - There were lots of compliments on the dinners
  
- **Halloween**
  - End of the month drive through Trick or Treat
  - Could do the drive through treats and maybe a photo op where they can get out of the car and get a picture with some pumpkins
  - Would be published in the community for the community
  - Would take place earlier in the day before kids actually go out to trick or treat
  - Though we could hand the kids the goody bag when they pull in and have the picture taking place at the end of the drive through
  - Linda, Leann and Jeanette offered to help
  - Thinking Saturday October 31 from 1-3
  
- **Leadership Needs for 2021**
  - Stewardship Chair – Person who pulls together the Stewardship Committee.
  - Finance Chair- Pete would like to step down he had been doing it for more than 10 years
  - We will need a Warden (Tim not eligible and has to take a year off)
  - 3 Vestry Members terms are up –Beth and Michael are eligible to run again Paul is not (Paul can run for Warden)
  - Think about who might be a good fit.
  - The big one will be the Finance Chair. He has done a good job for a lot of years and needs a break. Aaron does the weekly checks etc.

Finance Chair does more of the investments and getting the information to the finance committee and the big monthly stuff

- Go through the directory and if the spirit moves you to make some phone calls, feel free

- **Spring Fundraiser**

- Plant Sale- always at the end of May
- Even with COVID they ran the sale and it was successful
- Bill talked to Bedford Nursery in Akron –they are expanding. They are interested in working with groups for fundraisers
- In general- what if we do preorder only. Pick and choose the plants, print up a catalog sheet for orders and have a drive through pick up.
- Leann would like to see herbs vegetables and more perennials offered
- No Christmas greenery sale this year
- Presale only would be minimal risk
- Gerstung kids did annual mum sale for Band –sold 106 mums as a family. The band sold over 30,000 as a whole. The kids then got \$4.00 for each mum they sold
- Works better if the catalog comes out earlier so that people can plan their gardens
- If everyone is in agreement Bill will get more numbers – consensus was that it sounds good and Bill will move forward on getting more information.

- **Steeple**

- Flat pieces of wood on the steeple are rotting – workers put some coats of paint on it to get us through the winter
- Vicki was waiting for a quote on that from the company who did the spindle work but they haven't gotten back to her
- Had to use them because of the insurance
- Anybody know who to call for a quote? Paul agreed to get estimates
- Big exhaust fans were working two weeks ago but this weekend they didn't turn on- maybe look to see if they need to be replaced (Paul will also look into this)
- Discussion about using vinyl and low/maintenance material. Decorative railings that were replaced are vinyl.

- **November Ideas**

- Thinking of a digital service for Thanksgiving that would have prayers of Thanksgiving with music etc. that people could use around their family tables
- Music would be a great addition – can be pre-recorded
- Looking for ways to help people connect to us- maybe sending in thoughts of what your thankful for and then sending something back
- Maybe pictures of family groups/family slide show

- Thinking more like sending in a couple of lines of what your thankful for this year and then Vicki could put them together and create either a booklet.
- Word cloud is a great idea. It would take all the words in the program and the words get bigger the more it is entered
- Vicki will send out a postcard asking them to fill it in and send it back
- Discussion about calling our list- If you want to call your list and ask feel free to do that
- Could also ask people to comment on Facebook that would be able to be added to the word cloud

- **December Ideas**

- Advent in a Box- for all families. It will contain materials to make an advent wreath, some devotions and a couple other things that Vicki are thinking about
- Vicki will ask people to register if they want one that way she will know how much she needs to order
- Christmas Party Ideas- tea cup for everyone with a package of tea they can pick up and have people bring cookies in a baggie they can come in if they are comfortable or just drive by. It could be called the Holiday Tea in COVID Times.
- Get a list of people who would like to participate in sending out Christmas cards etc.
- Not sure if we can get the Books in the hand of the Kids this year. Beth doubts that they will be back in the building. Maybe we could do it as a pick up when they come in for food or when they pick up their work packets
- Maybe be a little more strategic about who we target for books.
- Hats and gloves will be a huge need this year.
- The kids loved the masks that Linda sent
- Vicki and Beth will brain storm at a later time to figure out a better plan

- **Christmas Eve Services**

- some Churches are having a call ahead reservation
- Vicki was thinking of having a 4:00/6:00 and an 8:00 p.m.
- Family service at 4:00 and maybe a 2:00
- More traditional at 6:00 and 8:00
- Sign up genius is easy to use- will do our parishioners first and then open it up to the community
- Will also do a digital service
- Key piece will be seeing if Tracy could sanitize in between
- Will need someone to work the door
- No Christmas Day Service- not a lot of people attend only the people who have to be there

- Still working with Liz to see if there will be a November and December Bell
- **Episcopal Congregation Survey**
  - Will be emailed out
  - Will say Congregational Vitality Survey
  - Please participate and we will talk about it next time

#### **DEACONS REPORT**

- Celtic Spirituality small plates, 3 more Sundays and was well received
- Was not recorded but will record if there is a want for it – Vicki will be at the next one and will bring her recorder
- Evening prayer was not well attended so it was decided to end it

#### **WARDENS REPORT**

- Nothing to report

#### **COUNSEL FOR THE GOOD OF ST. PAULS**

- Bill Ess is doing better – he was tuning up snow blower last week
- Jason Miller is starting at St. Michael and All Angels Church- between Amherst and Cheektowaga
- 8:00 a.m. services 8 to 10 people and the 10 has had between 20 to 30 people. We have also had a lot of baptisms and more on the schedule
- 92 views on Facebook and this week went down to 60
- What about the plexiglass boxes – Erin is using hers but Vicki hasn't been using hers because she has been standing on the top step to be farther from people

#### **Closing Prayer**