

Warden Report – Paul Mikulski and Frank Lombardo

This has been a year of transition and change. As we came out of Covid lockdowns and scares the Vestry faced many problems. Our focus was always to help make St. Paul's a better place. Here are some of the challenges we addressed:

*Budget for 2023

By far our biggest obligation. The interest of a new Minister candidate was an exciting step in a long search. This excitement was quickly tempered when the Vestry realized we could not afford a full-time minister with our current budget. In the past 2 years 41 families have left St. Paul's and also left us with a hard choice. Since salaries account for most of our budget, if we want a full-time Minister, we needed to find a significant cut. After many weeks, reviewing many options, we all decided we could no longer afford a full-time Administrator. This difficult step puts St. Paul's on a path to move forward. Even if the current candidate does not work out, we are now in a financial position to welcome a new Minister.

*Bookkeeper - our long-time employee retired from St. Paul's and Jolie O'Donnell was welcomed.

*Rectors Office Renovations – our old office was a scary look back into the 70's. With generous help from church members, we painted, replaced carpeting, lighting and furniture.

*Rectory Renovations – Not much had changed in the Rectory in the last 12 years and it showed. With more generous help from church members, we painted, replaced carpeting, lighting and updated the kitchen with new countertops.

*Online services – in the fall went “live” as we now broadcast Sunday services. Any current or future member church can see St. Paul's at home or out of town.

*Changes in the Cantor position – we transitioned from Erin to Dawn to KK. Welcome KK. We need your help!

*Sign Repair – After a long materials delay our front sign is now repaired.

*Storms – closing the church for November and Christmas snowstorms and clean up.

*Supply Priest Shortages – Rev. John and Rev. Sarah Reith have stepped in to help us transition during a time with so few Supply Priests. Thank you!

*Sunday School Teachers – Bob Scheib has graciously stepped in to fill an open position. Thank you Bob!

*Financial Chair – Bonnie Sunday made many updates and enhancements to our financial health at St. Paul's. As Bonnie leaves this position June Mikulski has stepped forward. Thank you June!

*Changes to Wardens and Vestry – With our departure we are encouraged to see so many good people willing to step up and serve roles to fill these vacancies. You are appreciated!

In closing, we wanted to say it has been an honor to serve as Wardens of St. Paul's. Thank you all!